



*Includes 27,255 youth trained through Self-Learning Digital Courses

TECH
mahindra
FOUNDATION

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Disclaimer: This brochure has been drafted in advance of the academic year to which it applies. Every effort has been made to ensure that the information contained in this brochure is accurate at the time of publishing, but changes (for example to course content) are likely to occur during the year. It is therefore important to check our website for any updates or contact with our Program Team at the contacts given.

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*Included in Youth & Children figures

**As of 31 March, 2024

**EMPOWERMENT
THROUGH
EDUCATION**

IMPACTING LIVES SINCE 2006

EMPOWERING TODAY TRANSFORMING TOMORROW

We are the Corporate Social Responsibility (CSR) arm of Tech Mahindra Limited, established to follow our passion of empowering young India. Our purpose is to enable the young from the heart of India - children and youth from under-served communities - to shape a brighter future for all. Our compassionate and resilient interventions have been thoughtfully designed to enable our beneficiaries to spread their wings and RISE to their full potential.

Rise is our way of life. Inspired by this spirit of Rise, our purpose is to drive positive change in the lives of our communities and take steps towards making the world a better place.

The Foundation works with the mandate that 50% & 10% of its beneficiaries would respectively be women and persons with disabilities. Since FY 2012-13, the Foundation has impacted 4,92,757 beneficiaries through initiatives across 12 locations in India.

OUR MISSION

Enabling children to be purposefully engaged, youth to be constructively employed and equal opportunities for people with different abilities.

OUR BRAND PILLARS

Rise for a more equal world

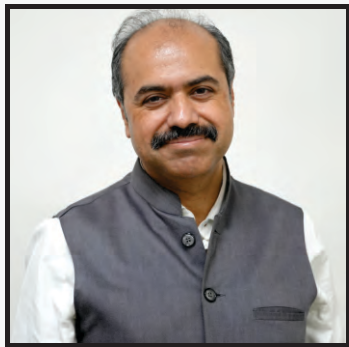
To work towards creating a more equal world by empowering others through education and employment.

Rise to be future-ready

To become more beneficiary-centric by making our programs more impactful through innovative and sustainable solutions.

Rise to create value

To continuously create value by bringing deep and lasting transformation in the lives of those who we work for.



MESSAGE FROM THE CEO

“ We will continue to Rise to be an agile, beneficiary-centric and purpose-led compassionate organization that drives social transformation in the lives of the people we touch. ”

- CHETAN KAPOOR
Chief Executive Officer
Tech Mahindra Foundation

OUR FOCUS AREAS

EMPLOYABILITY

SMART (Skills-for-Market Training) is the Foundation's flagship employability program to empower youth from socio-economically backward urban communities. It empowers youth from under-served urban communities with requisite employability skills through structured training and helps them get dignified jobs. The program includes imparting Foundation Skills i.e. Spoken English, Basic IT and Workplace Readiness besides trade-specific domain training. The Foundation has been implementing the **SMART** program by establishing a network of SMART Academies and Centres - run both directly and through other partner implementing agencies.

EDUCATION

The Foundation is dedicated to enhancing school governance, expanding children's learning opportunities, increasing parental involvement in school education and enabling continuous professional development of schools' stakeholders.. This is executed through our Education programs- **ARISE**, **Shikshaantar** and **Mobile Science Lab**. The Foundation works in government schools through its ARISE (All-Round Improvement in School Education) focuses on providing holistic development for children in government schools. Shikshaantar focuses on teacher empowerment and capacity enhancement through contemporary subject matter and pedagogical practice through directly run In-Service Teacher Education Institute (ITEI) and partner projects. The Mobile Science Labs were launched to enhance the educational experience through a bus equipped with hands-on activities of EVS (Science) that visits government schools and facilitates learning of students from Classes 3 to 5.

DISABILITY

Enabling true ability in persons with disability, Tech Mahindra Foundation strives to build an inclusive society. There is a keen emphasis on facilitating equal learning opportunities for children and youth with disabilities to lead dignified lives. This is done through **ARISE+** (All Round Improvement in School Education for Children with Disabilities) and **SMART+** (Skills-for-Market Training for Persons with Disabilities). ARISE+ is a program that encourages children with disabilities to become a part of mainstream education. The SMART+ program focuses on providing employable market-related entrepreneurial skills and opportunities to youth with disabilities.

VOLUNTEERING

Corporate Volunteering is at the heart of Tech Mahindra's ethos where Individual Social Responsibilities (ISR) is a way of life. TechM associates volunteer and contribute to driving positive social change while simultaneously enhancing their capacities for empathy and compassion. This is how we *#Rise* and find our joy in giving back to society!

As on 31 March 2024

