



Dear Friend,

The International Day of Persons with Disabilities on 3rd December offered an important reminder: disability is not about difference alone, but about access, dignity, and everyday belonging. At [Tech Mahindra Foundation](#), this has shaped how we design our initiatives and the choices we make - quietly and consistently for last two decades.

In this edition of *Samvaad*, you will find glimpses of that effort: from early support in schools to learning spaces, [research](#), and a comprehensive ecosystem like [The Ability Network](#). Together, these stories reflect our continued commitment to *rise* for a world that makes room for everyone.

We invite you to read, reflect, and share your thoughts with us.

Warm regards,
Samvaad Team

Setting the Board for Inclusion



We recently inaugurated a Chess League for students from our disability projects (ARISE+) across Delhi, Mumbai, Pune, Hyderabad, and Chennai, for learners with speech and hearing impairment. Winners will earn a chance to compete at the [Tech Mahindra Global Chess League](#) in Mumbai. ARISE+ is designed to go beyond classrooms - developing confidence, independence, and comprehensive growth for students with disabilities.

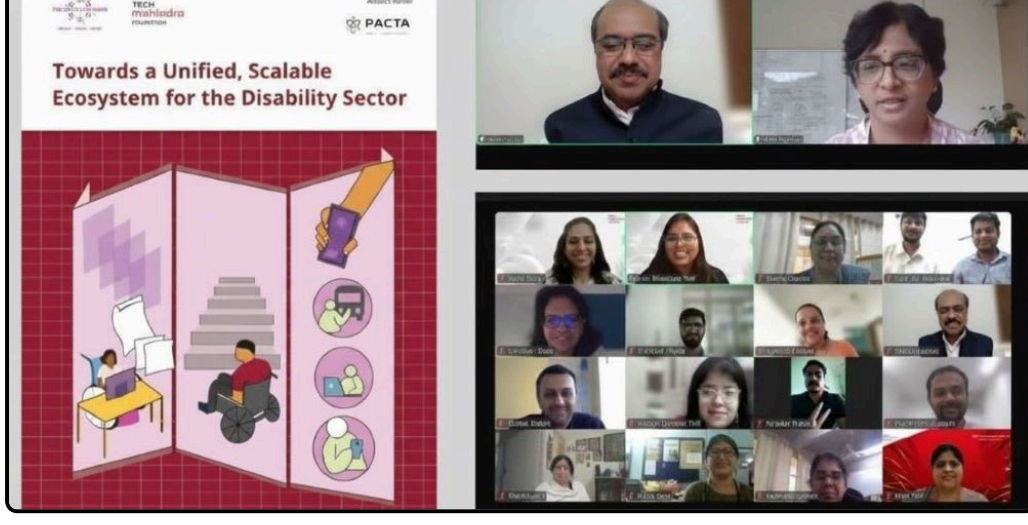
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Zero Project Visit: A Shared Vision for Disability Inclusion



Tech Mahindra SMART Academy for Healthcare, Delhi, hosted the [Zero Project](#) international delegation ahead of the Zero Project India Conference. The visit led to insightful conversations on inclusion, accessibility, and innovation in disability inclusion. The day featured knowledge-sharing, interaction with teams, and a learning exchange focused on building more inclusive systems.

TMF and Pacta Launch Report on Collaborations in India's Disability Sector



Tech Mahindra Foundation and [Pacta](#) have launched a new report on how collaboration can strengthen India's disability ecosystem. The report highlights how partnerships can drive sustainable impact and features initiatives like [The Ability Network](#) that connect persons with disabilities and caregivers to broader support systems.

[Read Here →](#)

STEM Labs for Disability Projects with Bajaj Finserv CSR



Tech Mahindra Foundation, in partnership with Bajaj Finserv CSR, has launched a STEM Lab Project in Pune for children with speech and hearing impairment. Over the next two years, ten STEM labs will be set up in collaboration with TAN90. These labs are designed to spark curiosity, strengthen thinking skills, and promote hands-on learning.

Dialogue on Disability Inclusion from Forces' Perspective



The Air Force Families Welfare Association (AFFWA), in collaboration with Tech Mahindra Foundation (TMF) and FaujiMitra, hosted [the 4th Edition of the Ability Dialogues](#) in New Delhi.

The event focused on disability inclusion from a Forces' perspective, bringing together stakeholders to reflect on access, opportunity, and dignity for persons with disabilities. TMF is designing The Ability Network as an inclusive ecosystem where persons with disabilities are empowered to participate fully and equally in society.

[Know About The Ability Network →](#)



International Purple Fest 2025

Tech Mahindra Foundation, in partnership with AssisTech Foundation, organised the SensATe Pavilion at the International Purple Fest 2025 in Goa from 9-12 October. Together, we showcased how thoughtful, tech-enabled innovations can help build a more accessible world for all.

In Conversation with Ms Ruma Roka, Founder, Noida Deaf Society



Ms Ruma Roka, founder of Noida Deaf Society, partner of our ARISE+ and SMART+ disability projects shares her thoughts on the potential of sign language for persons with hearing impairments and the journey of building an organisation for them.

[Watch Here →](#)

Let us know your thoughts about *Samvaad*!

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